



Global Compact

An investor initiative in partnership with UNEP Finance Initiative and UN Global Compact

# 2025 assessment methodology for investors



- RESPONSIBLE INVESTMENT -

### **Contents**

What is assessed?	3	
What is assessed in 2025	4	
Module-level assessment – what is scored	5	
How is it assessed?	6	
2025 assessment methodology	7	
Indicator types	8	
Scoring styles	9	
Scoring pathways	11	
Multipliers: how the indicator scores are weighted	12	
Scoring thresholds	13	
What is applicable?	14	
What asset owners should report on if reporting in full	15	
Which modules apply to asset owners	16	
What investment managers should report on if reporting in full	17	
Which modules apply to investment managers	18	
Example: what should be reported on	19	
<u>Resources</u>	21	
<u>Appendix</u>	22	



Copyright © PRI Association Limited (2025). All rights reserved. This content may not be reproduced, or used for any other purpose, without the prior written consent of the PRI Association.

23 56

4

## 1. What is assessed?

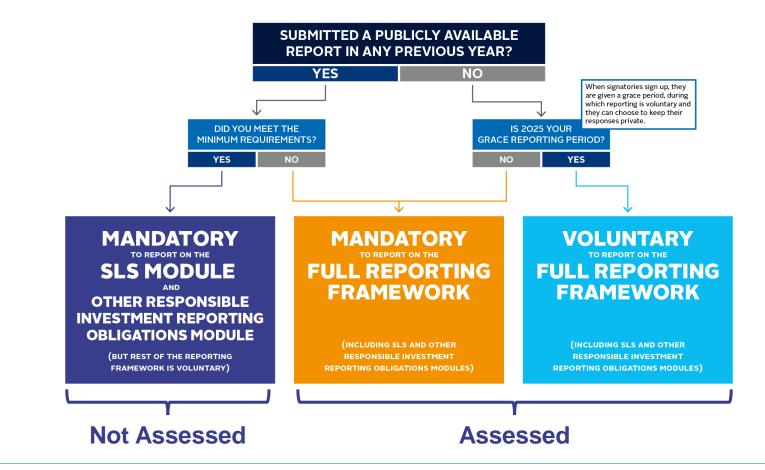
a) Introducing partial reporting

b) What modules are assessed



## What is assessed in 2025?

Mandatory and voluntary reporting requirements are evolving in 2025. Signatories that have previously submitted a publicly available report and met the minimum requirements will be able to submit a partial report, responding to SLS and ORO only.





### Module-level assessment – what is scored?

Module scores are based on the total number of indicator points after multipliers have been applied.

### Signatories will not receive an overall organisation score.





# 2. How is it assessed?

- a) 2025 assessment methodology and summary of changes
- b) Indicator types
- c) Scoring styles
- d) Scoring pathways
- e) Multipliers
- f) Scoring thresholds



## 2025 assessment methodology

Key changes						
Indicator-level assessment Module-level assessment						
We implemented minimal changes to indicator- level assessment to correct errors and improve clarity, where appropriate.	The methodology for how indicator-level assessment translates to module-level assessment scores remains consistent with the 2023 and 2024 methodology.					

### **Assessment process**

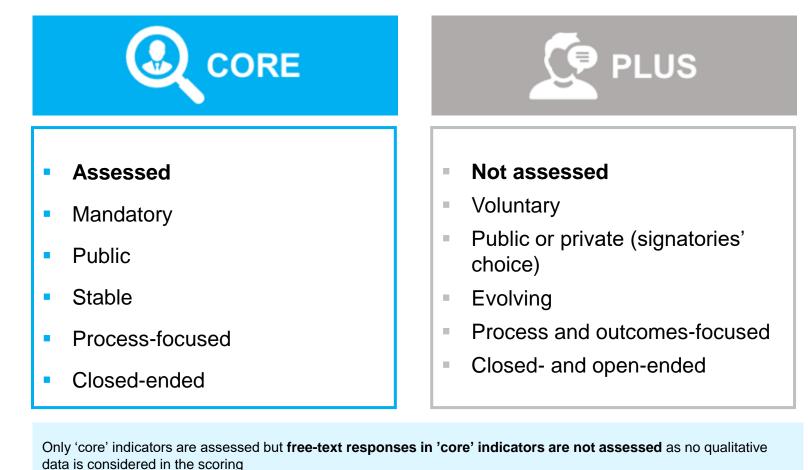


\*The percentage is based on the points achieved in all applicable assessed indicators for each module. It is calculated as the total points achieved divided by the total points available (only considering applicable indicators) in the module.



### **Indicator types**

There are two types of indicator in the Reporting Framework





### **Scoring styles**

For each indicator, signatories can score from 0 to 100 points based on three main approaches:



### Learning curve

More advanced practices are worth more points.



### More is better

The more answer options selected; the more points scored.



### **Coverage and Frequency**

In some instances, AUM coverage and/or frequency of a practice or conditions will contribute to the points allocation.

See the <u>Appendix</u> for some practical scoring styles examples.



### **Scoring styles**

<b>'Other' answer</b> options	The 'Other, please specify' options may not receive a score, depending on how well the remaining answer options within the indicator capture the most relevant practices.
Clarification Text Boxes	The clarification text boxes added to all indicators are voluntary to fill and do not contribute to the assessment scores.
'N/A' - not applicable	<ul> <li>The indicator or module is not applicable (not scored) when:</li> <li>a signatory has no AUM within the asset class / sub-strategy, or</li> <li>the indicator is not applicable in a particular signatory's context.</li> <li>Asset owners will receive a not applicable (N/A) score for all their internally managed AUM. See page 11 for further details.</li> </ul>
'N/R' - not reported	If a signatory opts out of voluntarily reporting, the module is considered 'not reported' and therefore not scored.

When ESG is not incorporated into internally and / or externally managed asset classes, signatories will be penalised even when opting out of voluntary reporting. Please refer to pages 11 to 14 for more information.



## **Scoring pathways**

Some indicators will only be applicable for reporting based on the response to previous indicators. In such cases, where the score is also impacted by the responses provided in previous indicators, it means there is a scoring pathway.

Scoring pathways can affect signatories' scores, and indicators and modules may be penalised based on the information disclosed in previous indicators. The full list of scoring pathways can be found in the Logic guide, available on the <u>Investor Reporting Framework</u> webpage.

### Examples

- Examples of scoring pathways impacting module scores can be found in <u>pages</u> <u>11 to 14</u> of this presentation.
- Scoring pathways are also outlined in the assessment section of each indicator in the Reporting Framework. Example:

Assessment						
		Further details:				
	100 points for this indicator. 100 points for A.	Selecting 'D' will result in 0/100 points for this indicator and the following indicator: PGS 31.				
	50 points for 1 selection from B–C. 0 points for D.	-				

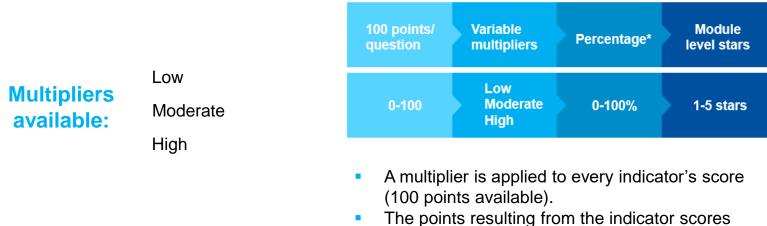


### **Multipliers: How the indicator scores are weighted**

How the indicators scores are weighted.

Multipliers reflect the indicator's relative importance with respect to responsible investment practices and/or the PRI's overall mission. Every assessed indicator has a multiplier that could be low, medium, or high.

To view them in advance, you can download individual modules via the Investor Reporting Framework page.



#### **Assessment process**

- - and multipliers are then used to calculate the module score.

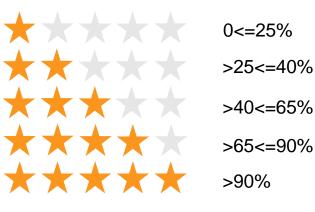
The numerical multipliers will be visible to signatories in the Reporting Tool and in their Assessment Reports.



## **Scoring thresholds**

The number of stars signatories are allocated per module depends on the percentage score they achieve.

- The 2025 scoring thresholds will be the same as 2023 and 2024 to allow year on year analysis of scores.
- See the <u>Reporting & Assessment</u> <u>archive</u> for more information on previous years' scoring thresholds



N/A – not applicable

N/R - not reported

Allocated per module/asset class/sub-strategy. There is no overall organisation score.



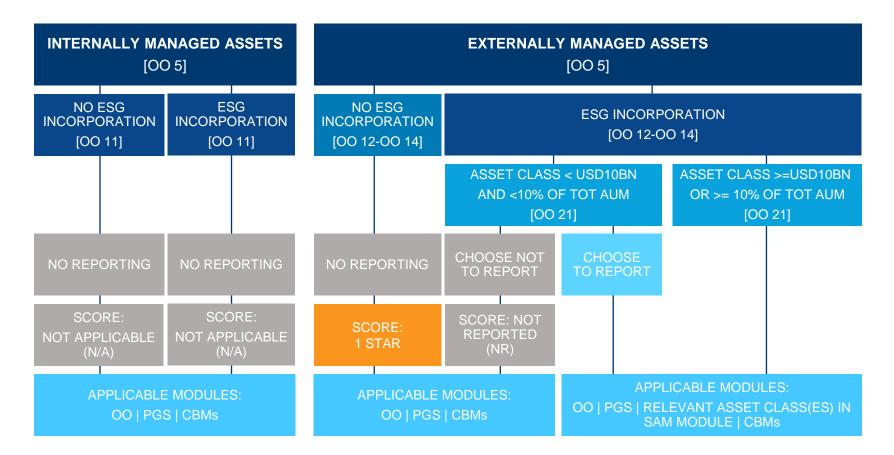
# 3. What is applicable?

- a) What asset owners should report on if reporting in full?
- b) Which modules with indicators apply to Asset Owners?
- c) What investment managers should report on if reporting in full?
- d) Which modules with indicators apply to Investment managers?
- e) Examples



## What asset owners should report on if reporting in full

This is only relevant for signatories that will complete the PRI report in full, for more information on reporting status see <u>What is assessed in 2025?</u>.

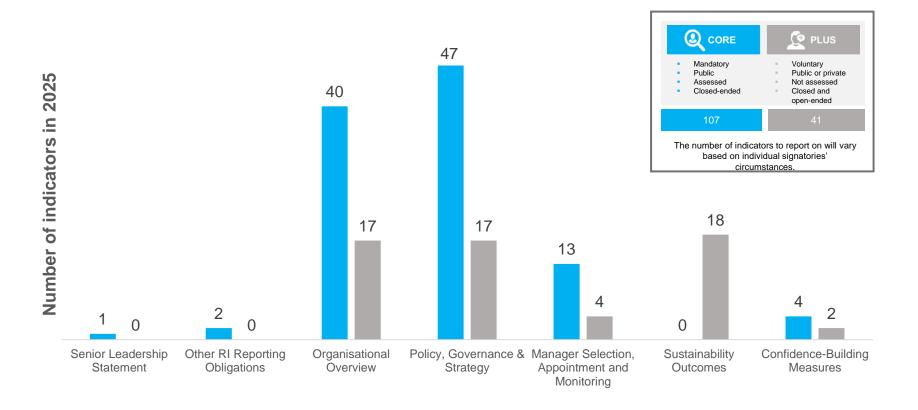


#### Signatories will not receive an overall organisation score.



## Which modules apply to asset owners?

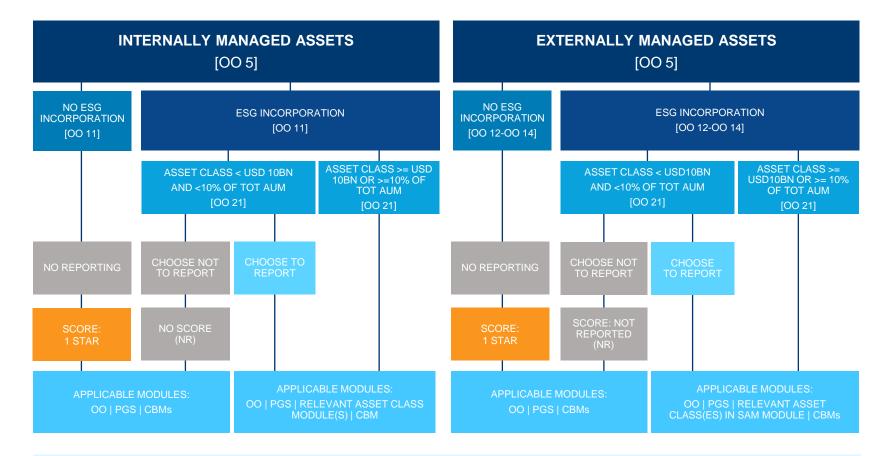
This is only relevant for signatories that will complete the PRI report in full, for more information on reporting status see <u>What is assessed in 2025?</u>.





## What investment managers should report on if reporting in full

This is only relevant for signatories that will complete the PRI report in full, for more information on reporting status see <u>What is assessed in 2025?</u>.

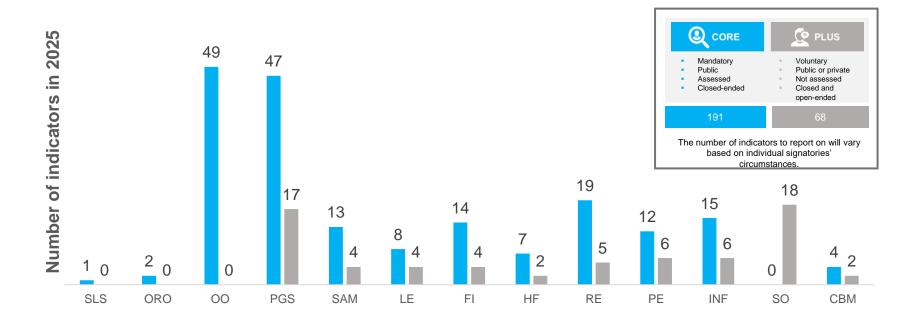


#### Signatories will not receive an overall organisation score.



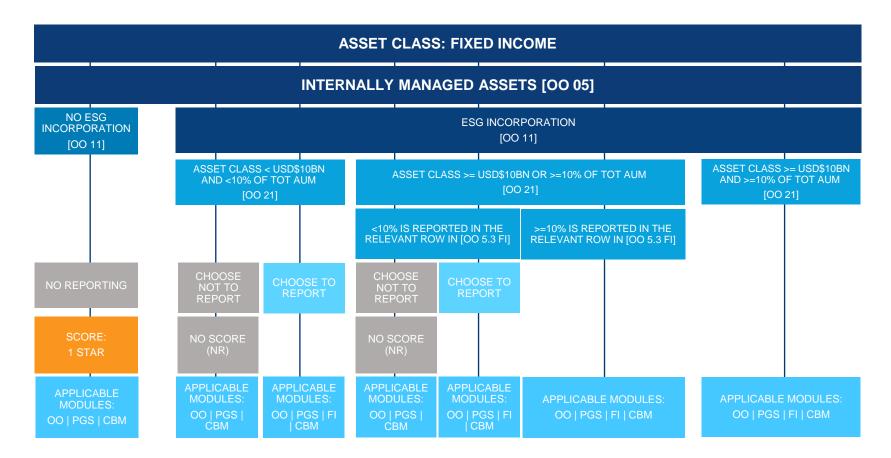
## Which modules apply to investment managers?

This is only relevant for signatories that will complete the PRI report in full, for more information on reporting status see <u>What is assessed in 2025?</u>.





# Example: What investment managers should report on (Fixed income) if reporting in full?

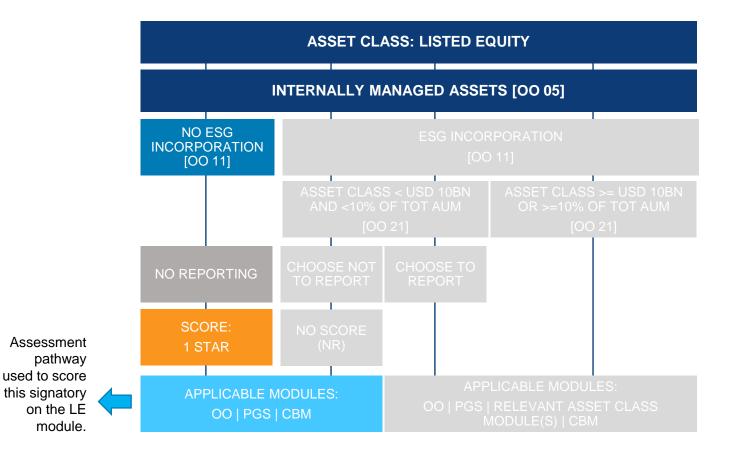


#### Signatories will not receive an overall organisation score.



### **Example: Reporting for Investment managers**

Example: a signatory holds < USD 10bn **AND** <10% of total AUM [OO 5] but does not incorporate ESG [OO 11] in one asset class (e.g. Listed Equity).



#### Signatories will not receive an overall organisation score.



### Resources

More information and Reporting and Assessment resources are available at www.unpri.org/reporting

 Find out more about PRI assessment on our webpage, <u>How investors are assessed on their reporting</u>, including guidance on how to publish your future Assessment scores.

 See the <u>Reporting Framework modules explanatory notes</u> for further details on the indicator-level assessment criteria.









### Indicator-level assessment criteria

The indicator-level assessment criteria is explained under each indicator in the <u>Reporting Framework modules</u>.

Assessment	
Assessment criteria	Indicates the basis for assessment or 'Not assessed'.
'Other' scored as	Indicates whether, and how, selecting 'Other' as an answer option is scored.
Multiplier	All indicators have 100 points available to be scored. A multiplier is then applied, weighted according to the indicator's importance relative to other indicators.



### **Indicator-level assessment: Example**

Some indicators apply to different sub-strategies. Signatories can score from 0 to 100 points for the indicator, regardless of the number of applicable sub-strategies. Each sub-strategy will receive a separate score.

Indicator ID FI 3	Dependent on: Gateway to:	00 21 N/A	Sub-section ESG incorporation in research			PRI Principle 1	Type of indicator
For the majority of your fixed income investments, does your organisation incorporate material ESG factors when assessing their credit quality?							
Internally managed fixed income asset types							
			All asset types	(1) <mark>SSA</mark>	(2) Corpora	ate (3) Securitised	(4) Private deb
(A) We incorporate material environmental and social factors							
(B) We incorporate material governance-related factors							
(C) We do not incorporate material ESG factors for the majority of our fixed income investments		0	0	0	0	0	

Assessment		
Assessment criteria100 points for this indicator.100 points for both A and B. 66 points for A. 33 points for B. 0 points for C.	Further details: Selecting 'C' will result in 0/100 points for this indicator.	
	33 points for B. A points for C	The number of asset types applicable will not affect the points available for this indicator, as each asset type will receive a separate score.
Multiplier	Multiplier will be confirmed ahead of the 2023 reporting cycle starting in mid-May.	

Allow multiple selection

Allow single selection



### **Indicator-level assessment: Example of scoring style**

For learning curve indicators, more advanced practices are worth more points.

Indicator ID	Dependent on:	00 9	Sub-section	PRI Principle	Type of indicator		
PGS 30	Gateway to:	N/A	Stewardship: (Proxy) voting	2	CORE		
How is voting add	How is voting addressed in your securities lending programme?						
( )		ting on all ballot items					
	O (B) When a vote is deemed important according to pre-established criteria (e.g. high stake in the company), we recall all our securities for voting Provide details on these criteria: [Mandatory free text: medium]						
O (C) Other							
	Specify: [Mandatory free text: medium]						
O (D) We do not i	ecall our securitie	es for voting purposes					
O (E) Not applicable; we do not have a securities lending programme							

Assessment		
Assessment criteria	100 points for this indicator. 100 points for A. 75 points for B. 25 points for C. 0 points for D.	Further details: Selecting 'D' will result in 0/100 points for this indicator. Selecting 'E' means the indicator is scored as N/A. Signatories will not be penalised for this indicator.
'Other' scored as	Selecting Other (C) will be scored 25 points.	
Multiplier	Multiplier will be confirmed ahead of the 2023 reporting cycle starting in mid-May.	



### Indicator-level assessment: Example of scoring style

For more is better indicators, the more answer options selected, the more points scored.

Indicator ID PGS 16	Dependent on: Gateway to:	N/A N/A	Sub-section External reporting and disclosures	PRI Principle 6	Type of indicator				
What elements are included in your regular reporting to clients and/or beneficiaries for the majority of your AUM?									
<ul> <li>(B) Any change</li> <li>(C) Stewardshii</li> <li>(D) Progress to</li> <li>(E) Climate-rel</li> <li>(F) Progress to</li> <li>(G) Human right</li> <li>(H) Progress to</li> <li>(I) Commitment</li> <li>(J) Progress to</li> </ul>	<ul> <li>(B) Any changes in governance or oversight related to responsible investment</li> <li>(C) Stewardship-related commitments</li> <li>(D) Progress towards stewardship-related commitments</li> <li>(E) Climate-related commitments</li> <li>(F) Progress towards climate-related commitments</li> <li>(G) Human rights-related commitments</li> <li>(H) Progress towards human rights-related commitments</li> <li>(I) Commitments to other systematic sustainability issues</li> <li>(J) Progress towards commitments on other systematic sustainability issues</li> </ul>								
Assessment									
Assessment criteria	66 points for 4–5 se	nore selections from A–J.		Further details: Selecting 'K' will result in 0/ indicator.	100 points for this				
Multiplier	Multiplier will be con	firmed ahead of the 2023 reporting cyc	le starting in mid-May.						



### Indicator-level assessment: Example with coverage

For indicators with coverage, the available 100 points are divided equally between answer options and coverage selected.

Indicator ID	Dependent on:	00 21		Sub-section	PRI Principle	Type of indicator	
RE 3	RE 3 Gateway to: RE 3.1			Materiality analysis	1	CORE	
During the report	ting year, how did	l you conduct ESG materia	lity ana	lysis for your potential real estate investm	ents?		
lf signatories did r real estate investr		tential real estate investment	s in the l	reporting year, they should refer to the last rej	porting year in which they	analysed potential	
				[Dropdown list]			
O (A) We assess unique	sed ESG materialit	ty for each property, as each	case is	<ul><li>(1) for all of our potential real estate investr</li><li>(2) for a majority of our potential real estate</li><li>(3) for a minority of our potential real estate</li></ul>	investments		
	med a mix of prope rel ESG materiality	erty level and property type analysis		[As above]			
O (C) We assest level only	sed ESG materiali	ty at the property type or cate	gory	[As above]			
O (D) We did no	t conduct ESG ma	teriality analysis for our poter	ntial real	estate investments			
Assessment							
	100 points for this in coverage answer op	•	points) ar	d coverage (50 points) answer options. The final score v	vill be based on the highest-sco	ring pair of lettered and	
Assessment criteria	50 points for the lette	ered answer options:		50 points for the coverage:	Further details:		
	50 points for A. 33 points for B. 16 points for C. 0 points for D.		AND	50 points for all (1). 25 points for a majority (2). 12 points for a minority (3).	Selecting 'D' will result in 0/10 and the following indicator: RE		
Multiplier	Multiplier will be con	firmed ahead of the 2023 reporting o	ycle starti	ng in mid-May.			

