PRI REPORTING FRAMEWORK 2016

Direct — Fixed Income

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[reporting@unpri.org](mailto:reporting@unpri.org)

+44 (0) 20 3714 3187



# Understanding this document

In addition to the detailed indicator text and selection options, in each module of the PRI Reporting Framework, you can find information that will help you identify which indicators are relevant for your organisation.

**Top bar**

Key information about each indicator is highlighted in the top bar, including the indicator status (mandatory or voluntary), the purpose of the indicator and the PRI Principle to which it relates.

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|  | Indicator status | Purpose | Principle |
| xxx 01 | MANDATORY | CORE ASSESSED | PRI 2 |

**Indicator status**

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| --- | --- |
| MANDATORY | Mandatory indicators reflect core practices. These responses will be made public and must be completed to submit the framework. |
| MANDATORY TO REPORT  VOLUNTARY TO DISCLOSE | Some indicators are mandatory to complete, but voluntary to disclose. These indicators may determine which subsequent indicators are applicable or are used for peering, but they may also contain commercially sensitive information. |
| VOLUNTARY | Voluntary indicators reflect alternative or advanced practices. These indicators are voluntary to report and disclose. |

**Purpose**

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| Gateway |  | The responses to this indicator ‘unlock’ other indicators within a module if they are relevant for your organisation. Please refer to the logic box for more information. |
| Peering |  | These indicators are used to determine your peer groups for assessment purposes. |
| Core assessed |  | These indicators form the core of the assessment and represent the majority of your final assessment score. |
| Additional assessed |  | These indicators represent more advanced or alternative practices and contribute to a smaller part of your score. |
| Descriptive |  | These are open-ended narrative indicators, allowing you to describe your activities. |

**Underneath the indicator**

Underneath the indicator, you can find the explanatory notes and definitions that include important information on interpreting and completing the indicators. Read the logic box to make sure an indicator is applicable to you.

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| xxx 01 | **EXPLANATORY NOTES** |
| **xxx 01.1** | This provides guidance on how to interpret the sub-indicators, including examples of what could be reported. |
| **xxx 01.2** |
| **LOGIC** | |
| **xxx 01** | This explains when this indicator is applicable and/or if it has an impact on subsequent indicators. If there is no logic box, the indicator is always applicable and does not affect other indicators. |
| **ASSESSMENT** | |
| **xxx 01** | This provides a brief overview of the pilot assessment approach for this indicator. |
|  |  |
| xxx 01 | **DEFINITIONS** |
| **xxx 01** | Specific terms that are used in the indicator are defined here. |

Table of Contents

[Understanding this document 2](#_Toc435005946)

[Background 7](#_Toc435005947)

[Overview 8](#_Toc435005948)

[ESG incorporation in actively managed fixed income 14](#_Toc435005949)

[Implementation processses 14](#_Toc435005950)

[A) Implementation: Screening 20](#_Toc435005951)

[B) Implementation: Thematic 26](#_Toc435005952)

[C) Implementation: Integration 30](#_Toc435005953)

[Passively Managed Fixed Income 35](#_Toc435005954)

[Actively Managed Fixed Income — Engagement 36](#_Toc435005955)

[Outputs and outcomes 40](#_Toc435005956)

[Communication 44](#_Toc435005957)

Pathways through the module

Screening strategies reported

**FI 01:** Breakdown by passive, active strategies

**FI 07:** Types of screening applied

**FI 08:** Negative screening **-** overview and rationale

**FI 11:** Thematic investing - overview

**FI 12:** Thematic investing – themed bond processes

**FI 14:** Integration overview

**FI 15:** Integration – ESG information in investment processes

**FI 16:** Integration – E, S and G issues reviewed

**FI 17:** ESG incorporation in passive funds

**FI 18:** Engagement overview and coverage

**FI 20:** Engagement policy disclosure

**FI 21:** Financial/ESG performance

**FI 22:** Examples - ESG incorporation or engagement

**FI 23:** Communications

Thematic strategies reported

Integration strategies reported

Active strategies reported

Passive strategies reported

**FI 02:** Option to report on <10% assets

**FI 03:** Breakdown by market and credit quality

**FI 06:** Processes to ensure analysis is robust

**FI 04:** Incorporation strategies applied

**FI 13:** Thematic investing –Assessing impact

**FI 05:** ESG issues and issuer research

**FI 19:** Engagement method

Preface

The information reported in this module will enable your stakeholders to understand how your organisation applies RI in your internally managed fixed income holdings. RI refers to the incorporation of ESG factors into investment decisions, engagement and disclosure.

It is mandatory for all PRI signatories to complete this module if more than 10% of their assets under management (AUM) are directly invested in fixed income. This does not include cash and only involves investments made directly by your organisation without engaging an external investment manager.

If your fixed income investments are constrained in any way that limits your ability to apply a RI approach, you should explain this in the relevant free text indicators. For example, local regulations may restrict investments in foreign denominated or issued bonds.

For the purposes of this reporting module, we divide fixed income securities into four key categories: Sovereign, Supranational and Agency (SSA), Corporate (financial), Corporate (non-financial) and Securitised.

Further details are given below. [Contact the PRI](mailto::reporting%20@unpri.org) if you require further clarification.

**TAXONOMY OF FIXED INCOME SECURITIES**

|  |  |  |  |
| --- | --- | --- | --- |
| Reporting class | Type | Issuer | Detail |
| Fixed Income | SSA | Supranational organisations | Debt securities issued by supranational organisations such as multilateral development banks or international unions |
| Sovereign states/governments | Debt securities issued by sovereigns (e.g., government bonds in any denomination) |
| Government agencies | Debt securities issued by government agencies (e.g., government sponsored agency bonds, quasi-government agencies) |
| Sub-national | Debt securities issued by sub-nationals such as states, municipalities and cities (e.g., muni bonds) |
| Corporate (financial) | Financial services companies | Debt securities issued by financial services companies, including banks and insurers. (If your business also runs a banking arm, this does not include assets in your lending portfolio, such as deposits and loans.) |
| Corporate (non-financial) | Corporations | Debt securities issued by public or private non-financial companies  Includes senior or subordinated publicly listed debt, private debt or loans, project finance and infrastructure bonds |
| Securitised | Banks, SPVs | Debt securities backed by asset pools and issued by special purpose vehicles  Includes asset-backed securities, mortgage-backed securities, project finance, secured infrastructure debt, collateralised debt or loan obligations and covered bonds |

# Background

The previous Fixed Income module was a voluntary pilot module for signatories to report on their responsible investment activity in relation to direct fixed income investments. After reviewing the responses and feedback received and also consulting with signatories, this new module has been developed to include a more detailed and comprehensive set of indicators through which signatories can report on their fixed income assets.

**Summary of updates**

The Fixed Income module has changed significantly since 2014-15. Prefilling will therefore not be available for this module.

An overview of the current module and details on how it differs from the previous one can be found below.

* The structure of the module is similar to those in the rest of the Reporting Framework: overview, implementation process, outputs and outcomes and communication. The module captures details on active strategies: screening, thematic integration and engagements.
* The previous module was very similar to the listed equity module. The new module has a greater fixed income focus and offers the opportunity to report RI activities in fixed income more fully.
* Debt components of property and infrastructure are now reported in this module.
* The FI module is intended to be forward looking and consequently covers some practices that might be viewed as advanced. It is expected that as signatories progress with RI implementation in fixed income, they will be able to report on more of these advanced practices.

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| SECTION |
| Overview |

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|  | Indicator status | Purpose | Principle |
| FI 01 | MANDATORY TO REPORT  VOLUNTARY TO DISCLOSE | GATEWAY | GENERAL |

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| FI 01 | INDICATOR | | | | |
| **FI 01.1** | Provide a breakdown of your internally managed fixed income securities by active and passive strategies. | | | | |
|  | **Strategies** | **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** |
| **Percentage of internally managed fixed income assets (+/- 5%)** | | | |
| ❑ Passive | % | % | % | % |
| ❑ Active—quantitative (quant) | % | % | % | % |
| ❑ Active—fundamental and other active strategies | % | % | % | % |
| **Total internally managed fixed income security** | **100%** | **100%** | **100%** | **100%** |
| **FI 01.2** | Additional information  [Optional] | | | | |
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| FI 01 | **EXPLANATORY NOTES** |
| **LOGIC** | |
| **FI 01.1** | Your organisation’s breakdown of active and passive strategies will be used to trigger subsequent indicators.   * If Active – quantitative and/or fundamental is reported, indicator [02] – [06] will be applicable. In indicator [04] you will be able to report different ESG incorporation strategies. Your selection(s) will determine which subsequent indicators from [07] - [13] will be applicable. Please see additional details in [03]. * If Passive is reported, indicator [17] will be applicable. |

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| FI 01 | **DEFINITIONS** |
| *Actively and passively managed strategies* | |
| Active — quantitative (quant) | Investment strategies or funds for which the manager builds computer-based models to determine whether an investment is attractive. In a pure ‘quant model’, the model makes the final decision to buy or sell. |
| Active — fundamental and other active strategies | Fundamental strategies in which investment decisions are based on human judgment. This includes both bottom-up (e.g., stock-picking) and top-down (e.g., sector-based) strategies. |
| **Passive** | Passive investments are investments that mirror the performance of an index and follow a pre-determined buy and hold strategy that does not involve active forecasting. Examples include investments in broad capital market indices, ESG weighted indices, themed indices, passive managed ETFs or indices with ESG-based exclusions. |

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|  | Indicator status | Purpose | Principle |
| FI 02 | MANDATORY TO REPORT  VOLUNTARY TO DISCLOSE | GATEWAY | GENERAL |

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| FI 02 | INDICATOR | | | | | |
| **FI 02.1** | Indicate if you wish to report on your active strategies that represent less than 10% of your fixed income holdings. | | | | | |
|  | **Strategies** | **SSA** | **Corporate (financial)** | | **Corporate (non-financial)** | **Securitised** |
| ❑ Active — fundamental and other active strategies | 🔾 Yes  🔾 No | | 🔾 Yes  🔾 No | 🔾 Yes  🔾 No | 🔾 Yes  🔾 No |
| **FI 02.2** | Additional information  [Optional] | | | | | |
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| FI 02 | **EXPLANATORY NOTES** |
| **FI 02.2** | You can describe the reasons for reporting/not reporting your RI activities. |
| LOGIC | |
| **FI 02** | Your responses to this indicator will determine which types of fixed income you report on throughout the rest of the module. |

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| FI 02 | **DEFINITIONS** |
| **Active — quantitative (quant)** | Investment strategies or funds for which the manager builds computer-based models to determine whether an investment is attractive. In a pure "quant model", the model makes the final decision to buy or sell. |
| **Active — fundamental and other active strategies** | Fundamental strategies in which investment decisions are based on human judgement. This includes both bottom-up (e.g., stock-picking) and top-down (e.g., sector-based) strategies. |

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|  | Indicator status | Purpose | Principle |
| FI 03 | MANDATORY TO REPORT  VOLUNTARY TO DISCLOSE | DESCRIPTIVE | GENERAL |

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| FI 03 | INDICATOR | | | | |
| **FI 03.1** |  | Indicate the approximate (+/- 5%) breakdown of your SSA investments between developed and emerging markets. | | | |
|  |  | | **SSA** | | |
| Developed market (+/- 5%) | | % | | |
| Emerging market (+/- 5%) | | % | | |
|  | **Total internally managed** | | **100%** | | |
| **FI 03.2** |  | Indicate the approximate (+/- 5%) breakdown of your corporate and securitised investments between investment grade or high-yield securities. | | | |
|  | | **Corp (financial)** | **Corp (non-financial)** | **Securitised** |
| Investment grade (+/- 5%) | | % | % | % |
| High-yield securities (+/- 5%) | | % | % | % |
| **Total internally managed** | | **100%** | **100%** | **100%** |
| **FI 03.3** |  | Additional information  [Optional] | | | |
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| FI 03 | **EXPLANATORY NOTES** |
| **FI 03.1** | Your organisation’s breakdown of developed and emerging market fixed income investments will be used for aggregated reporting purposes only. |
| **FI 03.2** | Your organisation’s breakdown of Investment Grade and High Yield fixed income investments will be used for aggregated reporting purposes only. |
| **FI 03.3** | You may like to include information about the predominant credit quality of your portfolio or funds (i.e., investment grade only) and details on the fixed income funds you manage (i.e., emerging market, long only, absolute return). |
| LOGIC | |
| **FI 03** | [03.1] is applicable if you have indicated that you wish to report on SSA.  [03.2] is applicable if you have indicated that you wish to report on Corporate (financial), Corporate (non-financial) or securitised. |

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| FI 03 | **DEFINITIONS** |
| **Investment grade** | Investment grade issue or issuer ratings are all ratings above BBB- or BAA- included. |
| **High yield** | Bonds issued by organisations that do not qualify for “investment-grade” ratings by one of the leading credit rating agencies. Also known as speculative grade. |
| **Developed market** | Based on [MSCI’s classification](http://www.msci.com/products/indices/market_classification.html), the following countries are included in the developed market category:  Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, United Kingdom and USA. |
| **Emerging market** | Based on [MSCI’s classification](http://www.msci.com/products/indices/market_classification.html), the following countries are included in the emerging market category:  Brazil, Chile, China, Colombia, Czech Republic, Egypt, Hungary, India, Indonesia, Korea, Malaysia, Morocco, Mexico, Peru, Philippines, Poland, Russia, South Africa, Taiwan, Thailand, Turkey, Qatar and United Arab Emirates.  Any other countries not listed above in the Developed Market category should be classified as an Emerging Market. |

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| SECTION |
| ESG incorporation in actively managed fixed income |

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| Macintosh HD:Work:PRI:PRI Chevrons for Word:PRI_Chevron_Orange.png | **IMPLEMENTATION PROCESSES** |

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| FI 04 | Indicator status  MANDATORY | Purpose  GATEWAY | Principle  PRI 1 |

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| FI 04 | INDICATOR |
| **FI 04.1** | Indicate   * which ESG incorporation strategy and/or combination of strategies you apply to your actively managed fixed income investments; and * the proportion (+/- 5%) of your total actively managed fixed income investments each strategy applies to. |

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|  | **ESG incorporation strategy**  (**select all that apply)** | **Percentage of active fixed income securities to which the strategy is applied**  **(estimate +/- 5%)** | | | |
|  | **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** |
| ❑ Screening alone | % | % | % | % |
| ❑ Thematic alone | % | % | % | % |
| ❑ Integration alone | % | % | % | % |
| ❑ Screening + integration strategies | % | % | % | % |
| ❑ Thematic + integration strategies | % | % | % | % |
| ❑ Screening + thematic strategies | % | % | % | % |
| ❑ All three strategies combined | % | % | % | % |
| ❑ No incorporation strategies applied | % | % | % | % |
| **Total actively managed fixed income securities** | 100% | 100% | 100% | 100% |
| **FI 04.2** | Describe your primary reasons for choosing a particular ESG incorporation strategy and how combinations of strategies are used. | | | | |
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| **FI 04.3** | Additional information  [Optional] | | | | |
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| FI 04 | **EXPLANATORY NOTES** |
| **FI 04.1** | The indicator allows you to provide a broad overview of how your organisation takes into account ESG issues in fixed income investment. Please describe the activities, strategies and processes used. Subsequent indicators allow you to provide specific information about the coverage of these strategies and how they are implemented.  This indicator may include a discussion of:   * the main ESG strategies that you use, including the reasons for their use; * who is mainly responsible for the implementation of these strategies; and/or * how your ESG strategies differ (e.g., in different geographies or sectors).   If you apply two strategies to the same assets, please select the relevant combination options. For example, you may apply screening only for 5% of your assets, and for others, you may apply a combination of screening and integration. In these cases, you would report ‘Screening alone’ for 5% and ‘Screening plus Integration strategies’ for the remaining 95%.  If you do not apply any incorporation approach and the option ‘No incorporation strategies applied’ accounts for 100% of your listed equity assets, you will not need to report further in the actively managed listed equity section of this module. |
| **FI 04.2** | You may like to explain why you have chosen a particular RI strategy to apply to a specific group of assets or to all fixed income investments. This might include an explanation of certain internal or external drivers.  You may like to explain how your approach to ESG incorporation varies relative to different types of issuer. Your response may include a discussion of:   * the different sources of ESG data and analysis across issuer types; * the variations in engagement approaches across issuer types; and/or * how the depth of your ESG analysis varies across issuer types. |
| **LOGIC** | |
| **FI 04** | Between indicators  This indicator will only be applicable for ‘Active’ strategies reported in [01].  For all those with screening, thematic and/or integration strategies applied to some part of their actively managed fixed income securities, [06], [07], [08-16] will be applicable. Based on the strategy options picked above, the following logic will then apply.  **If you select ‘Screening alone’**: This will trigger the ‘Implementation: Screening’ [07]–[10].  **If you select ‘Thematic alone’**: This will trigger the ‘Implementation: Sustainability themed investing’ section’ [11] and [12].  **If you select ‘Integration alone’**: This will trigger the ‘Implementation: Integration of ESG issues’ section [13] and [15].  **If you select ‘Screening + Integration’**: This will trigger the ‘Implementation Screening’ section [07–10] and ‘Implementation: Integration of ESG issues’ section [13–15].  **If you select ‘Thematic + Integration’**: This will trigger the Implementation: Sustainability themed investing’ section’ [11] and [12] and ‘Implementation: Integration of ESG issues’ section [13–15].  **If you select ‘Screening + Thematic’**: This will trigger the ‘Implementation Screening’ section [08–11] and the ‘Implementation: Sustainability themed investing’ section’ [12] and [13].  **If you select ‘All three strategies’:** This will trigger all three sections [08–16].  **If you report ‘No incorporation strategies applied**’ to 100% of your actively managed listed equities, indicators [04–17] will not be applic*a*ble. |

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| FI 04 | | **DEFINITIONS** |
| Incorporation of ESG issues into investment analysis and decision-making processes is covered in Principle 1 of the PRI. Throughout the Reporting Framework, we refer to ESG incorporation as the review and use of ESG information in the investment decision-making process.  The Reporting Framework addresses four ways in which ESG incorporation can be done:   1. screening; 2. sustainability themed investment (also referred to as environmentally and socially themed investment); 3. integration; and/or 4. a combination of the above.   Assets subject to an engagement approach only and not subject to any of the above strategies should not be included in ESG incorporation.  To improve standardisation and communication in the RI industry, the PRI has aligned its definitions with those of the [Global Sustainable Investment Alliance](http://www.gsi-alliance.org/). These are presented below for convenience. | | |
| **Screening** of investments | The definitions of the three types of screening in the Reporting Framework are:   1. negative/exclusionary screening: The exclusion from a fund or portfolio of certain sectors, companies or practices based on specific ESG criteria; 2. positive/best-in-class screening: Investment in sectors, companies or projects selected for positive ESG performance relative to industry peers; or 3. norms-based screening: Screening of investments against minimum standards of business practice based on international norms. Norms-based screening involves either: 4. defining the investment universe based on investees’ performance on international norms related to RI/ESG issues; or 5. excluding investees from portfolios after investment if they are found following research, and sometimes engagement, to contravene these norms. Such norms include but are not limited to the UN Global Compact Principles, the Universal Declaration of Human Rights, International Labour Organization standards, the United Nations Convention Against Corruption and the OECD Guidelines for Multinational Enterprises. | |
| Sustainability **themed** investment | Investment in themes or assets specifically related to sustainability (for example, clean energy, green technology or sustainable agriculture). | |
| **Integration** of ESG issues | The systematic and explicit inclusion by investment managers of environmental, social and governance factors into traditional financial analysis. | |
| For further detail on these definitions, please see separate [Main Definitions](http://2xjmlj8428u1a2k5o34l1m71.wpengine.netdna-cdn.com/wp-content/uploads/Main-Definitions-to-PRI-Reporting-Framework-2016-updated.pdf) document. | | |

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| FI 05 | Indicator status  MANDATORY TO REPORT  VOLUNTARY TO DISCLOSE | Purpose  CORE ASSESSED | Principle  PRI 1 |

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| FI 05 | **INDICATOR** | | |
| **FI 05.1** | Indicate which ESG factors you systematically research as part of your ESG analysis on issuers. | |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | |  | **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** | | Environmental data | ❑ | ❑ | ❑ | ❑ | | Social data | ❑ | ❑ | ❑ | ❑ | | Governance data | ❑ | ❑ | ❑ | ❑ | | |
| **FI 05.2** | Indicate what format your ESG information comes in and where you typically source it. | |
|  | **Type of ESG information** | **Indicate who provides this information** |
| ❑ Raw ESG company data | ❑ ESG research provider  ❑ Sell-side  ❑ In-house — specialised ESG analyst or team  ❑ In-house — FI analyst, PM or risk team  ❑ Other (specify) |
| ❑ ESG factor specific analysis | ❑ ESG research provider  ❑ Sell-side  ❑ In-house — specialised ESG analyst or team  ❑ In-house — FI analyst, PM or risk team  ❑ Other (specify) |
| ❑ Issuer-level ESG analysis | ❑ ESG research provider  ❑ Sell-side  ❑ In-house — specialised ESG analyst or team  ❑ In-house — FI analyst, PM or risk team  ❑ Other (specify) |
| ❑ Sector-level ESG analysis | ❑ ESG research provider  ❑ Sell-side  ❑ In-house — specialised ESG analyst or team  ❑ In-house — FI analyst, PM or risk team  ❑ Other (specify) |
| ❑ Country-level ESG analysis | ❑ ESG research provider  ❑ Sell-side  ❑ In-house — specialised ESG analyst or team  ❑ In-house — FI analyst, PM or risk team  ❑ Other (specify) |
| **FI 05.3** | Provide a brief description of the ESG information used, highlighting any differences of sources of information across your ESG incorporation strategies. | |
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| **FI 05.4** | Additional information  [Optional] | |
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| FI 05 | **EXPLANATORY NOTES** |
| **FI 05.2** | The purpose of this indicator is to allow you to report what type of ESG information contributes to your investment decisions. It also gives you the opportunity to highlight the sources of this information. For example, some investors may use ESG data obtained from specialist research providers directly. Others may conduct their own in-house research (via specialised ESG teams or analysts and portfolio managers) to supplement research purchased from third parties and use this amended research in their investment process. Others may do both. Note that you will be able to describe the quality of this research and how it is used in your investment process in later indicators within this module.  Explanation of different possible sources   * Raw ESG company data: data on issuers’ ESG performance as they publish it that has not been analysed or aggregated * ESG factor-specific ESG analysis or ratings: may be analysis of a single factor (e.g., human rights) or a trend or theme, such as climate change * Issuer and issue-level ESG analysis: analysis or aggregation of information on issuer and issue ESG performance, risks or opportunities. These may be represented as a rating percentage or another metric, for example, letters. * Issuer-level ESG analysis. Sector-level ESG analysis or ratings: analysis or aggregation of ESG performance, risks or opportunities related to a particular industry sector, such as the food and beverage sector * Country-related ESG analysis or ratings: analysis or aggregation of ESG laws, policies, norms, performance, risks or opportunities related to individual countries |
| **FI 05.3** | Describe here the sources of ESG information split by strategies. Also indicate if you typically use third-party ESG information as is in your investment process or if you typically conduct further in-house research to supplement the research provided by third parties. |
| **FI 05.4** | In this section you might also wish to describe what action you take to stimulate research. For example, you could describe if:   * you identify ESG issues and suggest them research providers, or * you have a budget to pay for research on ESG issues. |
| **LOGIC** | |
| **FI 05** | This indicator will be applicable if you reported an ESG incorporation strategy in relation to your fixed income investments in [04.1]. |

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|  | Indicator status | Purpose | Principle |
| FI 06 | MANDATORY | ADDITIONALLY ASSESSED | PRI 1 |

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| FI 06 | INDICATOR |
| **FI 06.1** | Indicate how you ensure that your ESG research process is robust. |
|  | * Issuers are given the opportunity by you or your research provider to review ESG research on them and to correct inaccuracies. * Issuer information and/or ESG ratings are updated regularly to ensure ESG research is accurate. * Internal audits of ESG research are undertaken in a systematic way. * ESG analysis is benchmarked for quality against other providers. * Other; specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * None of the above |
| **F1 06.2** | Describe how your ESG information or analysis is shared among your investment team. |
| * ESG information is held within a centralised database and is accessible to all investment staff * ESG information is a standard item on all individual issuer summaries, ‘tear sheets’, ‘dashboards’ or similar documents * Investment staff are required to discuss ESG information on issuers as a standard item during investment committee meetings * Records capture how ESG information and research was incorporated into investment decisions * Other; specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * None of the above |
| **FI 06.3** | Additional information  [Optional] |
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| FI 06 | **EXPLANATORY NOTES** |
| FI 06.1 | This indicator allows you to describe how you ensure the quality of the data used in your ESG analysis process. The indicator does not differentiate between ESG information produced internally and provided via research providers. |
| F1 06.2 | This indicator allows you to show how ESG information is used by your fixed income teams. |
| FI 06.3 | This is an opportunity to describe how you identify material ESG risks and opportunities, the framework you apply to your investable universe to review ESG issues, how you process raw data into rankings or how ESG analysis is weighted as part of your overall opinion on specific issuers. |
| LOGIC | |
| FI 06 | This indicator will be applicable if you reported an ESG incorporation strategy in relation to your fixed income investments in [04.1]. |

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| Macintosh HD:Work:PRI:PRI Chevrons for Word:PRI_Chevron_Orange.png | **IMPLEMENTATION PROCESSES** | Macintosh HD:Work:PRI:PRI Chevrons for Word:PRI_Chevron_MB_short.png | *A) Implementation: Screening* |

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|  | Indicator status | Purpose | Principle |
| FI 07 | MANDATORY | GATEWAY | PRI 1 |

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| FI 07 | INDICATOR | | | | |
| **FI 07.1** | Indicate the type of screening you conduct. | | | | |
|  | **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** |
| Negative/ exclusionary screening | ❑ | ❑ | ❑ | ❑ |
| Positive/best-in-class screening | ❑ | ❑ | ❑ | ❑ |
|  | Norms-based screening | ❑ | ❑ | ❑ | ❑ |
| **FI 07.2** | Describe the type of screening you apply to your internally managed active fixed income. | | | | |
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| **FI 07.3** | Additional information  [OPTIONAL] | | | | |
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| FI 07 | **EXPLANATORY NOTES** |
| FI 07.1 | This indicator allows you to provide details on the criteria upon which different screening methods are applied. |
| FI 07.2 | Please provide details on how the screening criteria are established, how often the criteria are reviewed and how you notify clients and/or beneficiaries when changes are made. |
| LOGIC | |
| FI 07 | This indicator will be applicable if you report screening strategies in [FI 04].  This is a gateway indicator. Indicators [08] - [10] covering positive and negative screening will be applicable depending on your response to this indicator. |

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| FI 07 | **DEFINITIONS** |
| **Negative/ exclusionary screening** | The exclusion from a fund or portfolio of certain sectors, issuer or practices based on specific ESG criteria. This exclusion may be based on failure to meet international norms or standards. |
| **Positive/best-in-class screening** | Investment in sectors, issuers or projects selected for positive ESG performance relative to industry peers. |
| **Norms-based screening** | Screening of investments against minimum standards of business practice based on international norms. |

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|  | Indicator status | Purpose | Principle |
| FI 08 | MANDATORY | DESCRIPTIVE | PRI 1 |

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| FI 08 | **INDICATOR** | | | |
| **FI 08.1** | Indicate why you conduct negative screening. | | | |
| **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** |
| ❑ For legal reasons  ❑ For non-legal reasons | ❑ For legal reasons  ❑ For non-legal reasons | ❑ For legal reasons  ❑ For non-legal reasons | ❑ For legal reasons  ❑ For non-legal reasons |
| **FI 08.2** | Describe your approach to ESG-based negative screening of certain issuers from your investable universe. | | | |
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| **FI 08.3** | Additional information  [OPTIONAL] | | | |
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| FI 08 | **EXPLANATORY NOTES** |
| FI 08.1 | This indicator captures investors’ reasons for conducting negative screening. |
| FI 08.2 | You may like to explain how your negative screening approach works, what your criteria for excluding issuers are, how you determine when those criteria are applied and your motivations for choosing those criteria. Examples of negative screening criteria include:   * products—e.g., specific weapons, tobacco, pornography; * sectors—e.g., mining; * countries/geographic regions; * environmental and social practices and performance– e.g., child labour, environmental damage, sustainability reporting; * controversial practices within sectors that are not themselves prohibited, such as mountain top removal; and/or * failure to meet corporate governance standards. |
| LOGIC | |
| FI 08 | This indicator will be applicable if you reported that your organisation applies negative ESG screening in relation to your fixed income securities in [07.1]. |

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|  | Indicator status | Purpose | Principle |
| FI 09 | VOLUNTARY | ADDITIONALLY ASSESSED | PRI 1 |

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| FI 09 | INDICATOR |

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| **FI 09.1** | Provide examples of ESG factors included in your screening criteria. |
|  | |  |  |  |  | | --- | --- | --- | --- | | **Type** | **ESG factors** | **Screening** | **Description** | | ❑ SSA  ❑ Corporate financial  ❑ Corporate non-financial  ❑ Securitised | ❑ Environmental  ❑ Social  ❑ Governance | ❑ Negative/ exclusionary  ❑ Positive/best-in-class  ❑ Norms-based |  | |  | |  | |  | |  | | [same as above] | [same as above] | [same as above] |  | |  | |  | | [same as above] | [same as above] | [same as above] |  | |  | |  | |
| **FI 09.2** | Additional information  [Optional] |
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| FI 09 | **EXPLANATORY NOTES** |
| FI 09.1 | You are encouraged to provide at least three and up to five examples.  As far as practicable, these should provide the clearest illustration of how ESG issues are used as negative screening criteria.  Depending on your organisation, the examples may focus on different ESG issues or different sectors or may have resulted in different investment decisions (e.g., exclude, buy, sell, hold, overweight, underweight). |
| LOGIC | |
| FI 09 | This indicator will be applicable if you reported that your organisation applies ESG screening in relation to your fixed income securities in [04.1]. |

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|  | Indicator status | Purpose | Principle |
| FI 10 | MANDATORY | CORE ASSESSED | PRI 1 |

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| **FI 10** | **INDICATOR** | |
| FI 10.1 | Indicate which systems your organisation has to ensure that fund screening criteria are not breached in fixed income investments. | |
| Negative/exclusionary screening | * Checks are performed to ensure that issuers meet screening criteria. * We ensure that data used for the screening criteria is updated at least every 2 years. * Automated IT systems prevent our portfolio managers from investing in excluded issuers or bonds that do not meet screening criteria. * Audits of fund holdings are undertaken regularly by internal audit or compliance functions. * Other; specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * None of the above |
| Positive/best-in-class screening | * Checks are performed to ensure that issuers meet screening criteria. * We ensure that data used for the screening criteria is updated at least every 2 years. * Automated IT systems prevent our portfolio managers from investing in excluded issuers or bonds that do not meet screening criteria. * Audits of fund holdings are undertaken regularly by internal audit or compliance functions. * Other; specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * None of the above |
| Norms-based screening | * Checks are performed to ensure that issuers meet screening criteria. * We ensure that data used for the screening criteria is updated at least every 2 years. * Automated IT systems prevent our portfolio managers from investing in excluded issuers or bonds that do not meet screening criteria. * Audits of fund holdings are undertaken regularly by internal audit or compliance functions. * Other; specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * None of the above |

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| **FI 10.2** | Additional information  [Optional] |
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| FI 10 | **EXPLANATORY NOTES** |

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| **FI 10.1** | Breaches of fund screening criteria refer to occasions when bonds that should have been excluded are bought or remain in funds.  For additional guidance about the term ‘systematic’, see the separate [‘Reporting Framework: Overview and Guidance’](http://2xjmlj8428u1a2k5o34l1m71.wpengine.netdna-cdn.com/wp-content/uploads/PRI_RF_overviewandguidance.pdf) document. |
| **FI 10.2** | Your description might include further details about how your screening criteria is implemented and the processes in place to ensure they are not breached. If there are no such processes, you can use this indicator to explain why. |
| **LOGIC** | |
| FI 10 | This indicator will be applicable if you reported that your organisation applies ESG screening in relation to your fixed income securities in [07.1]. |

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| Macintosh HD:Work:PRI:PRI Chevrons for Word:PRI_Chevron_Orange.png | **IMPLEMENTATION PROCESS** | Macintosh HD:Work:PRI:PRI Chevrons for Word:PRI_Chevron_MB_short.png | b*) Implementation: Thematic* |

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|  | Indicator status | Purpose | Principle |
| FI 11 | MANDATORY TO REPORT  VOLUNTARY TO DISCLOSE | DESCRIPTIVE | PRI 1 |

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| FI 11 | INDICATOR |
| **FI 11.1** | Indicate the type of sustainability thematic funds or mandates that your organisation manages. |
| ❑ Environmentally themed funds  ❑ Socially themed funds  ❑ Combination of themes |
| **FI 11.2** | Indicate whether you invest in 'green' or 'climate' bonds. |
| |  |  | | --- | --- | | 🔾 Yes | 🔾 No | |
| **FI 11.3** | Indicate whether you apply criteria (your own or those of a third party) to decide whether a bond can be considered a ‘green’ bond. |
| |  |  | | --- | --- | | 🔾 Yes | 🔾 No | |
| **FI 11.4** | Describe your organisation’s approach to all sustainability-themed fixed income investing and the criteria you apply to determine whether a bond can be considered for a thematic fund, mandate or similar. |
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| **FI 11.5** | Additional information  [Optional] |
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| FI 11 | **EXPLANATORY NOTES** |
| **FI 11.1** | This indicator provides an opportunity to describe your organisation’s general approach to thematic investing. This may include discussion of:   * your motivations for following specific ESG themes in your investments; * your definition or scope for each of these themes; * whether you application of these themes differs by sector or by geographic region; * whether you invest for ESG impact, financial impact, or both; and/or * the other factors you consider in your investment process and how the thematic elements relate to the overall process (e.g., any minimum requirements that all issuers must meet to be considered for investment). |
| **FI 11.3** | The International Capital Markets Association (ICMA) defines green bonds as ‘... any type of bond instruments where the proceeds will be exclusively applied to finance or re-finance in part or in full new and/or existing eligible […] projects and activities that will promote progress on environmentally sustainable activities’.  The Climate Bonds Initiative defines climate bonds as '[bonds] used to finance—or re-finance— projects needed to address climate. They range from wind farms and solar and hydropower plants to rail transport and building sea walls in cities threatened by rising sea levels. Only a small portion of these bonds have actually been labelled 'green' or 'climate bonds' by their issuers'. |

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| **LOGIC** | |
| FI 11 | This indicator will be applicable if you reported that your organisation reported themed investing in [04.1].  [11.2], [11.3] and [11.4] will be applicable if you report “Environmentally themed funds” or “Combination of themes” in [11.1]. |

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|  | Indicator status | Purpose | Principle |
| FI 12 | MANDATORY | CORE ASSESSED | PRI 1 |

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| FI 12 | INDICATOR |

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| **FI 12.1** | Indicate whether you encourage transparency and disclosure relating to the issuance of themed bonds as per the Green Bonds Principles. |
| * We require that themed bond proceeds are only allocated to environmentally or socially beneficial projects. * We require the issuer (or third-party assurer) to demonstrate a process which determines the eligibility of projects to which themed bond proceeds are allocated * We require issuers to demonstrate a systematic and transparent process of disbursing themed bond proceeds to eligible projects until all funds are allocated. * We require issuers to report at least once per year on the projects to which proceeds have been allocated, including a description of those projects. * Other; specify \_\_\_\_\_\_\_\_ * None of the above |
| **FI 12.2** | Describe the actions you take when issuers do not disburse bond proceeds as described in the offering documents. |
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| **FI 12.3** | Additional information  [Optional] |
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| FI 12 | EXPLANATORY NOTES |

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| **LOGIC** | |
| FI 12 | This indicator will be applicable if your organisation reported themed investing in [04.1]. |

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|  | Indicator status | Purpose | Principle |
| FI 13 | MANDATORY | ADDITIONALLY ASSESSED | PRI 1 |

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| FI 13 | INDICATOR |

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| **FI 13.1** | Indicate how you assess the environmental or social impact of your thematic investments. |
| * We require issuers to report at least once per year on specific environmental or social impacts resulting from our themed investments. * We ensure independent audits are conducted on the environmental or social impact of our investments. * We have a proprietary system to measure environmental and social impact. * We measure the impact of our themed bond investments on specific ESG factors such as carbon emissions or human rights. * Other; specify ­­­\_\_\_\_\_\_ * None of the above |
| **FI 13.2** | Additional information  [Optional] |
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| FI 13 | **EXPLANATORY NOTES** |

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| **LOGIC** | |
| FI 13 | This indicator will be applicable if your organisation reported themed investing in [05.1]. |

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| Macintosh HD:Work:PRI:PRI Chevrons for Word:PRI_Chevron_Orange.png | **IMPLEMENTATION PROCESS** | Macintosh HD:Work:PRI:PRI Chevrons for Word:PRI_Chevron_MB_short.png | *c) Implementation: Integration of ESG issues* |

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|  | Indicator status | Purpose | Principle |
| FI 14 | MANDATORY | DESCRIPTIVE | PRI 1 |

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| FI 14 | INDICATOR |

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| **FI 14.1** | Describe your approach to integrating ESG into traditional financial analysis. |
|  |
| **FI 14.2** | Describe how your ESG integration approach is adapted to each of the different types of fixed income you invest in. |
| |  |  |  | | --- | --- | --- | | SSA |  | | | Corporate (financial) |  | | Corporate (non-financial) |  | | Securitised |  | |
| **FI 14.3** | Additional information  [Optional] |
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| FI 14 | EXPLANATORY NOTES |

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| FI 14.1 | This indicator gives you the opportunity to describe, among other things, your motivations for integrating ESG factors, how you apply your approach to each type of fixed income (broadly), how investment professionals and RI/ESG staff work together, how long this approach has been in effect and the proportion of your total fixed income assets it applies to.  For the purposes of the PRI Reporting Framework, ESG integration should NOT include negative, positive or norms-based screening, thematic investing engagement or engagement, all of which fall within the broader definition of ESG incorporation. |
| FI 14.2 | You may like to describe how your research process, criteria, weighting of ESG factors and other elements differ for each different type of issuer. |

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|  | Indicator status | Purpose | Principle |
| FI 15 | MANDATORY | CORE ASSESSED | PRI 1 |

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| FI 15 | INDICATOR | | | | |
| **FI 15.1** | Indicate how ESG information is typically used as part of your investment process. | | | | |
|  |  | **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** |
| ESG analysis is integrated into fundamental analysis. | ❑ | ❑ | ❑ | ❑ |
| ESG analysis is integrated into security weighting decisions. | ❑ | ❑ | ❑ | ❑ |
| ESG analysis is integrated into portfolio construction decisions. | ❑ | ❑ | ❑ | ❑ |
| ESG analysis is a standard part of internal credit ratings or assessment. | ❑ | ❑ | ❑ | ❑ |
| ESG analysis for issuers is a standard agenda item at investment committee meetings. | ❑ | ❑ | ❑ | ❑ |
| ESG analysis is regularly featured in internal research notes or similar. | ❑ | ❑ | ❑ | ❑ |
| ESG analysis is a standard feature of ongoing portfolio monitoring. | ❑ | ❑ | ❑ | ❑ |
| ESG analysis features in all internal issuer summaries or similar documents. | ❑ | ❑ | ❑ | ❑ |
| Other; specify \_\_\_\_\_\_\_\_\_\_\_\_\_ | ❑ | ❑ | ❑ | ❑ |
| **FI 15.2** | Additional information  [Optional] | | | | |
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| **FI 15** | EXPLANATORY NOTES |
| FI 15.1 | You should indicate which approach(es) you take to integrating ESG analysis into your fixed income decisions across all fixed income assets. If you indicate ‘other’. you should ensure that your description fits the scope of the PRI’s definition of ESG integration—“the systematic and explicit inclusion of environmental, social and governance factors into traditional financial analysis”. |

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| **LOGIC** | |
| **FI 15** | This indicator will be applicable if you reported an ESG integration strategy in relation to your fixed income investments in [04.1]. |

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|  | Indicator status | Purpose | Principle |
| FI 16 | MANDATORY | ADDITIONALLY ASSESSED | PRI 1 |

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| FI 16 | **INDICATOR** | | | | |
| **FI 16.1** | Indicate the extent to which ESG issues are reviewed in your integration process. | | | | |
|  |  | **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** |
| Environmental | 🔾 Systematically  🔾 Occasionally  🔾 Not at all | 🔾 Systematically  🔾 Occasionally  🔾 Not at all | 🔾 Systematically  🔾 Occasionally  🔾 Not at all | 🔾 Systematically  🔾 Occasionally  🔾 Not at all |
| Social | 🔾 Systematically  🔾 Occasionally  🔾 Not at all | 🔾 Systematically  🔾 Occasionally  🔾 Not at all | 🔾 Systematically  🔾 Occasionally  🔾 Not at all | 🔾 Systematically  🔾 Occasionally  🔾 Not at all |
| Governance | 🔾 Systematically  🔾 Occasionally  🔾 Not at all | 🔾 Systematically  🔾 Occasionally  🔾 Not at all | 🔾 Systematically  🔾 Occasionally  🔾 Not at all | 🔾 Systematically  🔾 Occasionally  🔾 Not at all |
| **FI 16.2** | Please provide more detail about how you review E, S and G factors in your integration process. | | | | |
| |  |  | | --- | --- | | **Issuer** | **Explanation** | | SSA |  | | Corporate (financial) |  | | Corporate (non-financial) |  | | Securitised |  | | | | | |
| **FI 16.3** | Additional information  [Optional] | | | | |
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| FI 16 | **EXPLANATORY NOTES** |
| **FI 16.1** | This indicator allows you to explain whether you research and integrate analysis of different types of ESG factors.  ESG factors differ in their relevance and materiality across companies, sectors and markets. This indicator does not relate to your final judgements about relevance or materiality, but rather to the scope of your research and integration processes.  Systematic processes review the relevance of ESG factors across different sectors, markets, strategies and issues. Occasional reviews are typically ad hoc and applied by some, but not all, investment managers in your organisation based on region, market or team.  For additional guidance on the terms ‘systematic’ and ‘occasional’, see the separate Reporting Framework [Overview and General guidance document.](http://2xjmlj8428u1a2k5o34l1m71.wpengine.netdna-cdn.com/wp-content/uploads/PRI_RF_overviewandguidance.pdf) |
| **FI 16.2** | This indicator allows you to provide additional information and examples of how you integrate ESG analysis into decision-making for different issuer types in [15.1]. |
| **LOGIC** | |
| FI 16.1 | This indicator will be applicable if you reported that your organisation applies an ESG integration strategy in relationship to your fixed income investments in [04.2]. |

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| SECTION |
| Passively Managed Fixed Income |

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|  | Indicator status | Purpose | Principle |
| FI 17 | VOLUNTARY | DESCRIPTIVE | PRI 1 |

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| FI 17 | INDICATOR |
| **FI 17.1** | Describe your RI approach for passively managed fixed income assets. |
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| FI 17 | **EXPLANATORY NOTES** |
| **FI 17.1** | You are encouraged to provide details about how you consider ESG issues for passively managed investments. |
| LOGIC | |
| **FI 17** | This indicator will be applicable if you reported that you hold passive fixed income investments in [01]. |

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| SECTION |
| Actively Managed Fixed Income — Engagement |

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|  | Indicator status | Purpose | Principle |
| FI 18 | MANDATORY TO REPORT  VOLUNTARY TO DISCLOSE | CORE ASSESSED | PRI 2 |

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| FI 18 | INDICATOR |

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| **FI 18.1** | Indicate whether you engage on your fixed income assets. Please exclude any engagements carried out solely in your capacity as a shareholder. | | | | |
| **Proportion of assets** | **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** |
| >50% | 🔾 | 🔾 | 🔾 | 🔾 |
| 26-50% | 🔾 | 🔾 | 🔾 | 🔾 |
| 5-25% | 🔾 | 🔾 | 🔾 | 🔾 |
| More than 0%, less than 5% | 🔾 | 🔾 | 🔾 | 🔾 |
|  | We do not engage. | 🔾 | 🔾 | 🔾 | 🔾 |

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| **FI 18.2** | Indicate your motivations for conducting engagement. | | | | |
|  | **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** |
| To gain insights into ESG (i.e., enhance disclosure) | 🔾 | 🔾 | 🔾 | 🔾 |
| To effect change (i.e., ask an issuer to manage ESG risk and/or opportunity) | 🔾 | 🔾 | 🔾 | 🔾 |
| Other; specify\_\_\_\_\_\_\_\_\_ | 🔾 | 🔾 | 🔾 | 🔾 |
| None of the above | 🔾 | 🔾 | 🔾 | 🔾 |

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| **FI 18.3** | Additional information  [OPTIONAL] |
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| FI 18 | **EXPLANATORY NOTES** |
| **FI 18.1** | This indicator is an opportunity to demonstrate the extent of your active stewardship of the fixed income investments you manage. |
| **FI 18.2** | 'Engagement' refers to interactions between the investor and current or potential investees (which may be companies, governments, municipalities, etc.) on ESG issues. Engagements are undertaken to influence (or identify the need to influence) ESG practices and/or improve ESG disclosure. Interactions for gathering information should not be reported as engagements. |
| LOGIC | |
| **FI 18.2** | This indicator will be applicable if you indicated that you engage with issuers on ESG factors in indicator [18.1]. |

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|  | Indicator status | Purpose | Principle |
| FI 19 | MANDATORY TO REPORT  VOLUNTARY TO DISCLOSE | ADDITIONALLY ASSESSED | PRI 1,2 |

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| **FI 19** | INDICATOR |
| **FI 19.1** | Indicate how you typically engage with issuers as a fixed income investor or as both a fixed income and listed equity investor. (Please do not include engagements in which you are both a bondholder and shareholder but engage as a listed equity investor only.) |

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|  | **Type of Engagement** | **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** |
| Individual/Internal staff engagements | ❑ | ❑ | ❑ | ❑ |
| Collaborative engagements | ❑ | ❑ | ❑ | ❑ |
| Service provider engagements | ❑ | ❑ | ❑ | ❑ | |

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| **FI 19.2** | Indicate how your organisation prioritises engagements with issuers. | | | | | |
|  |  | **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** |
|  | Based on potential materiality of ESG factors |  |  |  |  | |
| Based on systemic risks to global portfolios |  |  |  |  | |
| Based on our exposure (holdings) to ESG risks |  |  |  |  | |
| Other; describe \_\_\_\_\_ |  |  |  |  | |
| **FI 19.3** | Indicate when your organisation conducts engagements with issuers. | | | | | |
|  | Engagements are conducted pre-investment |  |  |  |  | |
|  | Engagements are conducted post-investment |  |  |  |  | |
|  | Other; describe \_\_\_\_\_\_\_\_\_\_\_\_\_ |  |  |  |  | |
| **FI 19.4** | Indicate how your organisation conducts engagements with issuers. | | | | | |
| We systematically engage prior to ESG-related divestments. |  |  |  |  | |
| We engage proactively in anticipation of specific ESG risks and/or opportunities. |  |  |  |  | |
|  | We engage in reaction to ESG issues that have already affected the issuer. |  |  |  |  | |
|  | Investment and ESG analysts systematically conduct ESG-related engagements together. |  |  |  |  | |
|  | Other; describe \_\_\_\_\_\_\_\_\_\_\_\_\_ |  |  |  |  | |
| **FI 19.5** | Indicate what your organisation conducts engagements with issuers on. | | | | | |
|  | We conduct engagements with individual issuers. |  |  |  |  | |
|  | We conduct engagements across sectors and industries. |  |  |  |  | |
|  | We conduct engagements on specific ESG themes (e.g., human rights). |  |  |  |  | |
|  | Other; describe \_\_\_\_\_\_\_\_\_\_\_\_\_ |  |  |  |  | |
| **FI 19.6** | Indicate how your organisation shares the outcomes of the engagements internally. | | | | | |
|  | We have a systematic process to ensure the outcomes of engagements are made available |  |  |  |  | |
|  | We occasionally make the outcomes of engagements available. |  |  |  |  | |
|  | Other, describe \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |  |  |  | |
|  | We do not make this information available. |  |  |  |  | |
| **FI 19.7** | Additional information  [Optional] | | | | | |
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| FI 19 | **EXPLANATORY NOTES** |
| **FI 19.1** | Proactive engagement with issuers typically involves an attempt to influence an issuer’s management of certain ESG-related risks such as corruption in anticipation that such an issue might impact its credit quality. Reactive engagements are typically conducted in response to specific events such as a regulatory change, a change of senior management, litigation or an environmental disaster. |
| **FI 19.2** | This indicator allows you to explain how you prioritise engagements. |
| LOGIC | |
| **FI 19** | This indicator will be applicable if you indicated that you engage with issuers on ESG factors in indicator [18.1]. |

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|  | Indicator status | Purpose | Principle |
| FI 20 | MANDATORY TO REPORT  VOLUNTARY TO DISCLOSE | ADDITIONALLY ASSESSED | PRI 1,2 |

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| FI 20 | **INDICATOR** |

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| **FI 20.1** | Indicate whether your publicly available policy documents explicitly refer to fixed income engagement separately from engagements in relation to other asset classes. |
|  | |  |  | | --- | --- | | 🔾 Yes | 🔾 No | |
| **FI 20.2** | Please attach or provide a URL to your fixed income engagement policy document. |
| [Optional] |
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| **FI 20.3** | Additional information  [Optional] |
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| FI 20 | **EXPLANATORY NOTES** |
| **LOGIC** | |
| **FI 20** | This indicator will be applicable if you reported that you are engaging on your fixed income assets in FI 18. |

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| SECTION |
| Outputs and Outcomes |

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|  | Indicator status | Purpose | Principle |
| FI 21 | MANDATORY TO REPORT  VOLUNTARY TO DISCLOSE | ADDITIONALLY ASSESSED | General |

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| FI 21 | INDICATOR |

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| **FI 21.1** | Indicate whether your organisation measures how your incorporation of ESG analysis in fixed income has affected investment outcomes and/or ESG performance.   |  |  |  |  |  | | --- | --- | --- | --- | --- | |  | **SSA** | **Corporate (financial)** | **Corporate (non-financial)** | **Securitised** | | We measure whether incorporating ESG impacts funds’ reputation. | ❑ | ❑ | ❑ | ❑ | | We measure whether incorporating ESG impacts financial returns. | ❑ | ❑ | ❑ | ❑ | | We measure whether incorporating ESG impacts risk. | ❑ | ❑ | ❑ | ❑ | | We measure whether incorporating ESG impacts funds’ ESG performance. | ❑ | ❑ | ❑ | ❑ | | None of the above | ❑ | ❑ | ❑ | ❑ | |
| **FI 21.2** | Describe how your organisation measures how your incorporation of ESG analysis in fixed income has affected investment outcomes and/or ESG performance.  [Optional] |
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| **FI 21.3** | Additional information  [Optional] |
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| FI 21 | **EXPLANATORY NOTES** |
| **FI 21.1** | This indicator aims to capture whether you measure the impact, positive or negative, of taking account and managing ESG issues on reputation, returns, risk or ESG performance. This indicator allows you to explain how, if at all, your ESG incorporation strategy has affected portfolio design and construction (e.g., in relationship to particular sectors, geographies, exclusions or positive screening, or as a result of ESG analysis, integration and engagement). |
| **FI 21.2** | Describe how you measure the impact of ESG issues on financial returns, risks and/or ESG performance. |
| **LOGIC** | |
| FI 21.1 | This indicator will be applicable if you reported that a screening, thematic or integration strategy is applied to some part of your actively managed Fixed Income in [FI 04]. It will also be applicable if you reported your fixed income investments to be passively managed in [01]  The relevant active ESG incorporation strategy check boxes will be applicable depending on your responses in [FI 04]. |

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|  | Indicator status | Purpose | Principle |
| FI 22 | VOLUNTARY | DESCRIPTIVE | PRI 1, 2 |

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| FI 22 | INDICATOR | | | |
| **FI 22.1** | Provide examples of how your incorporation of ESG analysis and/or your engagement of issuers has affected your fixed income investment outcomes during the reporting year. | | | |
|  | **Type of fixed income** | **ESG issue and explanation** | **RI strategy applied** | **Impact on investment decision or performance** |
| * SSA * Corporate (financial) * Corporate (non-financial) * Securitised   (dropdown) |  | * Screening * Thematic * Integration * Engagement * ESG incorporation in passively managed funds (dropdown) |  |
|  |  | [same as above] |  |
|  |  | [same as above] |  |
|  |  | [same as above] |  |
|  |  | [same as above] |  |
| **FI 22.2** | Additional information  [Optional] | | | |
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| FI 22 | **EXPLANATORY NOTES** |
| **FI 22** | You are encouraged to provide at least three and up to five examples. The examples should clearly explain individual cases in which your RI strategy affected your investment decision and/or outcome.  Depending on your organisation, the examples may focus on different ESG issues or different sectors or may have resulted in different investment decisions (e.g., exclude, buy, sell, hold, overweight, underweight). Further details may include:   * ESG issue and explanation—you are not expected to disclose the name of the company but instead can use generic descriptions, e.g., UK bank, Chinese retailer, etc.; * impact on investment view or performance—this can include the number of holdings in your portfolio that is affected and in which sectors; and/or * explain whether you believe your strategy reduced the overall risk or volatility of the fund or improved the fund’s overall ESG performance. |
| LOGIC | |
| **FI 22** | This indicator will be applicable if you reported that a screening, thematic or integration strategy is applied to some part of your actively managed fixed income in [04.2]. It will also be applicable if you reported your fixed income investments to be passively managed in [01]  The options in field ‘which strategies were analysed?' will be applicable depending on your responses in [04] for active strategies (screening, thematic, integration or combination of ESG incorporation strategies)and based on response in [13.1] for passive strategy (index incorporating ESG issues). |

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| SECTION |
| Communication |

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|  | Indicator status | Purpose | Principle |
| FI 23 | MANDATORY | CORE ASSESSED | PRI 2,6 |

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| FI 23 | INDICATOR | |
| **FI 23.1** | Indicate whether your organisation proactively discloses information on your approach to RI across all of your fixed income investments. | |
|  | 🔾 We disclose it publicly; provide URL:\_\_\_\_\_\_\_\_  🔾 We disclose it to clients/beneficiaries only.  🔾 We do not proactively disclose it to the public and/or clients/beneficiaries. | |
| **FI 23.2** | Indicate whether the information disclosed to the public is the same as that disclosed to clients/beneficiaries. | |
|  | 🔾 Yes | 🔾 No |
| **FI 23.3** | Indicate the information your organisation proactively discloses to the public regarding your approach to RI incorporation. | |
| 🔾 Broad approach to RI incorporation  🔾 Detailed explanation of RI incorporation strategy used | |
| **FI 23.4** | Indicate how frequently you update this information to the public. | |
| * Quarterly or more frequently * Biannually * Annually * Less frequently than annually * Ad hoc/when requested | |
| **FI 23.5** | Indicate the information your organisation proactively discloses to clients/beneficiaries regarding your approach to RI. | |
| 🔾 Broad approach to RI  🔾 Detailed explanation of RI strategy used | |
| **FI 23.6** | Indicate how frequently you report this information to clients/beneficiaries. | |
| 🔾 Quarterly or more frequently  🔾 Biannually  🔾 Annually  🔾 Less frequently than annually  🔾 Ad hoc/when requested | |
| **FI 23.7** | Additional information  [Optional] | |
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| FI 23 | **EXPLANATORY NOTES** |
| **FI 23** | This indicator allows signatories to demonstrate how widely they make information about their RI activities available. Information provided to certain groups—such as pension fund beneficiaries—may in practice be in the public domain. However, proactive reporting to the public at large is treated here as a separate category of communication.  'Proactively' means beyond the publication of your responses to the PRI Reporting Framework on the PRI website. This can be information on your own website (such as your full or partial PRI Reporting Framework responses, or other forms of RI reporting), annual report, newsletter, etc. It may be information proactively given to clients or shared with the public using any form judged appropriate. |
| **FI 23.5** | This may include a discussion of any situations in which you do not disclose to the public because clients have proactively mandated your organisation not to. |
| **LOGIC** | |
| **FI 23** | Within this indicator   * If you report that your organisation discloses information to your clients/beneficiaries only, indicators [23.5] and [23.6] will be applicable. * If you report that your organisation discloses information to the public, indicators [23.3] and [23.4] will be applicable. * If you report that the information presented to the public and clients/beneficiaries is different in indicator [23.2], indicators [23.5] and [23.6] will also be applicable, allowing you to describe the differences in approach. |